

Kim Schultz, RN & Certified Leadership Coach

Kim Schultz has been coaching leaders, teams and organizations for more than 10 years. She spent over 16 years as a Registered Nurse, educator and leader working through the challenges of managed care, deregulation, and staff reduction. A "decorated veteran" of critical and trauma care, Kim's life-long passion for challenge and a commitment to innovation has resulted in many nursing, and patient care awards affirming her commitment to personal and organizational effectiveness.

As a Leadership Charge Preceptorship nurse, she led efforts in executive and staff development, along with organizational development. Kim developed leadership teams in hospitals and critical care environments. She also has coached individuals in "heart healthy life's styles." Since 1997, she has brought her expertise in innovation, organizational change, career development and personal effectiveness to small and mid-size, companies. Her personal experiences let her realistically and compassionately coach her clients. She has coached more than 350 individuals on how to improve their leadership and life skills.

Her clients develop as leaders through compassionate, realistic self-examination. They create personal effectiveness benchmarks which help them lead with clarity, effectiveness, compassion and courage. Kim helps clients focus on and achieve the leadership capabilities and the lives they most want. She uses research-based processes and tools to help clients discover and move toward authentic fulfillment in work and in life. They learn to use their signature strengths in service of something greater than themselves. Kim helps her clients renew their lives and leadership, refocus their personal resourcefulness, limit their negative behavior patterns and increase their resilience and flexibility.

She was recently awarded Certification in Leadership Coaching from iPec Coaching in 2006 and Specialized Leadership Certification 2007.

Kim is a lover of animals and an avid golfer. You may find her on a beach reading.

What I Do For My Clients

I like to ask business owners, "Do you run your business or does your business run you? Are you getting out of it what you really want? Then help them move their business forward to the point that it really works for them.

I help them develop the skills and approaches to make those goals happen.

Teams approach me to help them make difficult decisions or changes together, tackle complicated strategy and planning work, or to align their personal styles and objectives. Under it all, they just want to enjoy their teams, get a lot done, be in sync and be appreciated. Coaching makes a big contribution to making that vision real for teams.

In broader terms, helping my clients put the puzzle pieces together is the top layer of what I do for them. Underneath, my coaching helps them clarify or discover what they really, want, lets them see the completed pitcher. It helps them become more of themselves - stronger versions of themselves - on the road to their goal. Though the coaching focus or specialty will vary, for most professional coaches this is my real mission.



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